



India's Working Women and Career Discourses: Society, Socialization, and Agency

Suchitra Shenoy-Packer

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This study investigates Indian working women's sense of the discourses surrounding work and careers. In interviews conducted with seventy-seven women across socioeconomic statuses, castes, classes, and occupational and generational categories in the city of Pune, India, women express how feeling bound by tradition confronts excitement about ongoing changes in the country. The work lives of these women are influenced symbiotically by India's sociocultural practices and the contemporary phenomenon of globalization. Using feminist standpoint theory as a theoretical lens, Suchitra Shenoy-Packer explores how women deconstruct, coconstruct, and reconstruct systems of knowledge about their worlds of work as embedded within and influenced by the intersections of society, socialization, and individual agency. The meanings that Indian women associate with their work as well as their definition of a career in twenty-first-century India will be of interest to students and scholars of feminist theory, women's studies, globalization, Asian studies, and labor studies.

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