



# Implementing a Culture of Safety: A Roadmap for Performance Based Compliance

*Phd Dutch Holland, Dba Scott Shemwell, Phd Dutch Holland*

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Implementing a Culture of Safety

**Deepwater production of oil and gas takes place in one of the world's most hazardous and dangerous environments ... a place where operating in a pervasive Culture of Safety is not an option but an absolute requirement. Why?**

- **A deepwater disaster could be as horrific as a release of a multi-megaton nuclear weapon!**
- **A single deepwater player, making a poor decision, could cause a multi-megaton disaster!**
- **The number of vitally-interested stakeholders has mushroomed, and they are mad!**
- **The number of participants in the development of a billion dollar asset has skyrocketed!**
- **Energy executives now have everything at stake when responsible for a god-like, mega-ton disaster!**

**To stay safe and productive, energy companies must step up their game with new and improved ways of operating:**

- **High Reliability Organizations,**
- **Strong-Bond Governance,**
- **Asset Integrity Management,**
- **Integrated Operations**
- **Authorization, e.g., Two-Key Requirements**
- **Surrounded by a true Culture of Safety.**

**The heart of the matter is to design a valid Culture of Safety and then implement it on target, on time and on budget!**

**Dutch Holland, PhD & Scott Shemwell, DBA, have spent their careers leading successful organizational changes, applying technology to create business value. Both are highly regarded as thought leaders and as consultants who will tell it like it is - and then help organizations harness their strengths to the best advantage. Both have worked in organizations where safety failure was not an option**

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